



CALL FOR APPLICATIONS

***The Geraldine Rosa Henderson
Excellence in Research on Race and Inclusion (GERRI)
Virtual Symposium***

(June 28, 2021)



***Scholar-Mentor Equitable Research Award and
Junior Scholar Equitable Research Award***

Submission Deadline: February 21, 2021

The *Geraldine (Gerri) Rosa Henderson Excellence in Research on Race and Inclusion (GERRI) Symposium* (hereafter the GERRI Symposium) honors the significant, intentional scholarship and inspiring mentorship of Geraldine (Gerri) Rosa Henderson, a founding advisory board member for the [Race in the Marketplace \(RIM\) Network](#). The virtual conference will include lectures based on two competitive awards, a *GERRI Scholar–Mentor Award* and a *GERRI Junior Scholar Award*. Each award aims to celebrate scholars whose research focuses on race, equity, diversity and inclusion in the marketplace, which was Dr. Henderson’s passion.

- The ***GERRI Scholar-Mentor Award*** recognizes collaborative research jointly published by mentors and their mentees
- The ***GERRI Junior Scholar Award*** supports research published by doctoral students, pre-tenure and non-tenure track faculty

The two awardees each year will be honored with an achievement plaque and will provide keynote Lectures at the conference during which they will detail their research (and mentoring process, in the case of the GERRI Scholar-Mentor Award). In honor of Dr. Henderson's tireless and selfless efforts to support the development and progress of faculty of color, the conference will also provide programming and intentional space where scholar-mentors devoted to race, equity, diversity, and inclusion can develop, thrive, and pay it forward.

ELIGIBILITY:

GERRI Scholar-Mentor Award. To be eligible for this award, the co-author team must be engaged in research focused on race, equity, diversity and inclusion in the marketplace and the team should consist of at least one mentor and mentee. Additionally, the team must include:

1. a doctoral student at a college or university;
2. a faculty member at a college or university or an independent scholar with a doctoral degree; and
3. a member of an underrepresented ethnoracial group in the academy (e.g. African American, Native American, Latinx/Hispanic, etc.).

The collaborative research project must have been published in a scholarly journal within the last 5 years and may also be forthcoming as long as a final version and evidence of publication acceptance is provided.

GERRI Junior Scholar Award. To be eligible for this award, the lead author must be a doctoral student or pre-tenure/non-tenure track faculty member who is a member of an underrepresented ethnoracial group in the academy and whose research focuses on race, equity, diversity and inclusion in the marketplace. The research project must have been published in a scholarly journal within the last 5 years and may also be forthcoming as long as a final version and evidence of publication acceptance is provided.

****Applications are welcome from scholars across academic disciplines and geographic locations****

APPLICATION PROCESS AND SELECTION CRITERIA:

Applicants should submit the **Application form** (links below) which collects basic information regarding the author(s) and the research project, and asks you to provide the following:

1. Name, Position, Current Institution (if applicable), Contact information, and Background Information
2. Title of Paper, Journal, Date of publication
3. Copy of the paper
4. Brief description of the research and how it furthers Dr. Henderson's legacy
5. How the project originated and who led it (for *GERRI Scholar-Mentor Award*)
6. The role that mentoring played in the development of the research (for *GERRI Scholar-Mentor Equitable Research Award*)
7. Current CV for all authors on submission team

Please be sure to follow the word limits provided for each of the essays on the application form. Text will not be read beyond the word limits. Please note that you will need to provide a link to your CV and publication related to your submission (e.g., Google drive, Dropbox).

Applications for the inaugural awards will be judged by a special selection committee for their reflection of Dr. Henderson's legacy. Award winners will be expected to serve on the selection committee the subsequent year of receiving the award.

Selection criteria for the GERRI *Scholar-Mentor Award* will consider:

1. *Mentorship*: The committee will review the application package in relation to the multiplicity of ways that a faculty member may support a student or junior scholar's research development and professional career (e.g., as an advisor or guide in research; a developer of research skills and talents; an advocate in professional matters; organizer of an effective environment for research and scholarship and others).
2. *Mentorship Commitment*: Evidence of a long-term commitment to mentoring
3. *Research*: The role of the research in reflecting and extending Dr. Henderson's research concerns related to race, equity, diversity, and inclusion in the marketplace.

Selection criteria for the GERRI *Junior Scholar Award* will consider:

1. *Research*: The role of the research in reflecting and extending Dr. Henderson's research concerns related to race, equity, diversity, and inclusion in the marketplace.
2. *RIM Research Commitment*: Evidence of a commitment to research on issues related to race in the marketplace

LINKS TO APPLICATION FORMS:

- [Apply for GERRI Scholar-Mentor Award](#)
- [Apply for GERRI Junior Scholar Award](#)

**APPLICATIONS CAN BE SUBMITTED TO THE APPROPRIATE LINK UNTIL
MIDNIGHT (US EASTERN TIME) ON FEBRUARY 21, 2021**

(you can also find all information on the RIM website: <https://www.rimnetwork.net>).

For questions, please email contact@rimnetwork.net or any of the committee members below.

ORGANIZING COMMITTEE:

- Sonya A. Grier, American University (Chair)
- Kevin D. Thomas, Marquette University (Co-Chair)
- Tonya Williams Bradford, University of California Irvine
- Benét DeBerry-Spence, University of Illinois at Chicago
- Akon Ekpo, Loyola University Chicago
- Guillaume D. Johnson, CNRS & Université Paris-Dauphine
- Sonja Martin Poole, University of San Francisco

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